



MARINA BAY Sands . SINGAPORE

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Marina Bay Sands and Las Vegas Sands award Sands Hospitality Scholarship to 49 students

First batch of scholarship recipients under inaugural bondfree scholarship programme for local hospitality students



Recipients of the Sands Hospitality Scholarship from six Institutes of Higher Learning gathered at an engagement event graced by Mr. Alvin Tan, Minister of State for Ministry of Trade and Industry, and Ministry of Culture, Community and Youth

SINGAPORE (9 November 2023) – Marina Bay Sands and parent company Las Vegas Sands awarded the Sands Hospitality Scholarship to 49 Singaporean students from six Institutes of Higher Learning (IHLs) in a ceremony today. The US\$1 million scholarship programme, which was launched in August 2022, aims to nurture new hospitality talent for Singapore and create a healthy pipeline for the future workforce.

Forming the first batch of scholarship recipients under this programme, students from Nanyang Polytechnic, Ngee Ann Polytechnic, Republic Polytechnic, Singapore Institute of Technology, Singapore Polytechnic and Temasek Polytechnic gathered at an engagement event at Marina Bay Sands. The event was graced by Mr. Alvin Tan, Minister of State for the Ministry of Trade

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and Industry, and Ministry of Culture, Community and Youth, who had also witnessed the MoU signing ceremony between the integrated resort and the IHLs last year.

Welcoming the students, Mr. Paul Town, Chief Operating Officer at Marina Bay Sands, said: "We are delighted to welcome our pioneer batch of Sands Hospitality Scholarship recipients. The scholarship is a cornerstone of our commitment to Singapore's vibrant hospitality sector, reflecting our aspiration to set new standards in the world of hospitality. Through engagement events with our scholars, we hope to deepen their passion for the hospitality industry and better prepare them for their future careers."

"We appreciate Marina Bay Sands and Las Vegas Sands' insightful move to make possible the Sands Hospitality Scholarship. The sustainable development of Singapore's hospitality sector relies on high quality human capital. The strategic collaborations among Marina Bay Sands, Singapore Institute of Technology and all five Polytechnics will help to cultivate future-ready talents for Singapore's hospitality industry," said A/Prof George Liu Zhaoping, Programme Leader of the Hospitality Business programme at Singapore Institute of Technology.



Marina Bay Sands management representatives shared their perspectives on the future of the hospitality industry, along with their personal experiences throughout their careers, in an intimate fireside chat session

During the event, the students were given a firsthand opportunity to learn about developing a hospitality career through a fireside chat with Marina Bay Sands' management representatives comprising Mr. Town; Ms. Christine Sheares, Vice President of Food & Beverage; Ms. Genevieve Lim, Executive Director of MICE Management; and Mr. Shawn Ng, Executive Director, Hotel Operations. They also engaged in an "Ask Us Anything" session, interacting with representatives from various departments in Marina Bay Sands, including Hotel Operations, Food & Beverage, MICE and Human Resources.

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A recipient of the scholarship, Ms. Jolene Loke from the Singapore Institute of Technology, said, "The fireside chat was an incredibly insightful session, providing us with industry and personal perspectives on career advancement from seasoned professionals. Hearing from veterans in the industry about their passion is a great motivation and encouragement for those of us pursuing a degree in hospitality. It inspires me to work towards making Singapore an even more attractive destination for travellers."

Another scholar, Mr. Royston Pang from Ngee Ann Polytechnic, said, "I am humbled to have been chosen as a recipient of the Sands Hospitality Scholarship. The speakers at the fireside chat reaffirmed my passion for the hospitality sector through the sharing of their personal experiences and invaluable advice for us looking at a career in the industry."

Beyond these interactions, students were brought on an exclusive tour of the property's hotel and attractions, viewing a newly-completed hotel suite – part of an ongoing US\$1 billion reinvestment project – and SkyPark Observation Deck. The tour gave the students a glimpse into the workings of the luxury hospitality and travel industry.



Scholars from Singapore Institute of Technology received their certificates at the engagement event hosted by Marina Bay Sands

The scholarship aims to support over 100 Singaporean students pursuing hospitality or tourismrelated courses at the six IHLs for a minimum of three years. Recipients may utilise the bond-free scholarship to support various educational expenses, including tuition fees, course materials, overseas immersion programmes and other activities.

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Marina Bay Sands is dedicated to bolstering workforce development for the local hospitality sector, a core priority in its global community engagement programme, Sands Cares. Other global community initiatives include the Sands Cares Accelerator, which drives the growth and expansion of non-profit organisations that are limited by resources, as well as the Sands Cares Hygiene Kit Build with Clean the World and the Sands Cares Food Kit Build, which support people facing hardship in local communities.

To learn more about Marina Bay Sands' community engagement activities, please visit <u>http://www.marinabaysands.com/company-information/corporate-social-responsibility.html</u>

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About Marina Bay Sands Pte Ltd

Marina Bay Sands is Asia's leading business, leisure and entertainment destination. The integrated resort features Singapore's largest hotel with over 2,200 luxurious rooms and suites, crowned by the spectacular Sands SkyPark and iconic infinity pool. Its stunning architecture and compelling programming, including state-of-the-art convention and exhibition facilities, Asia's best luxury shopping mall, world-class dining and entertainment, as well as cutting-edge exhibitions at ArtScience Museum, have transformed the country's skyline and tourism landscape since it opened in 2010.

Marina Bay Sands is dedicated to being a good corporate citizen to serve its people, communities and environment. As one of the largest players in hospitality, it employs more than 11,000 Team Members across the property. It drives social impact through its community engagement programme, Sands Cares, and leads environmental stewardship through its global sustainability programme, Sands ECO360.

For more information, please visit www.marinabaysands.com

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