

MARINA BAY SANDS SUSTAINABILITY POLICY

Purpose

Guided by the principles of Sustainable Development, Marina Bay Sands is dedicated to being an ESG (environmental, social and governance) leader, committed to our People, Communities and Planet. Our commitments to environmental responsibility, social equity, stewardship, integrity, and ethical and transparent governance, are integral to our business.

We apply robust governance and decision-making across all aspects of our operations to manage sustainability opportunities and risks effectively. Our mission is to deliver social, environmental and economic benefits by supporting national sustainability goals, and reducing impacts across our value chain, while enhancing the wellbeing of our guests, Team Members and the wider community. We are committed to fostering an ideal environment to live, work and visit, while contributing meaningfully to Singapore's social needs.

Principles & Values

Marina Bay Sands delivers world-class hospitality while creating a positive impact on our people and society, respecting a commitment to protect and preserve the Planet. We are committed to cultivating a strong workforce of Team Members, supporting their development through training. With a strong culture of philanthropy and sustainability, we contribute significant volunteer hours, and pride ourselves on our efforts to lift the local community.

Environmental Management System

We are dedicated to the preservation of the environment through our ECO360 Global Sustainability Strategy, preventing pollution and conserving the world's natural resources. We set five-year goals for key environmental resources, tracking and reporting our progress annually, and are committed to continually improving our Environmental and Sustainable Events Management System. We evaluate and communicate our achievements, insights gained, and, where relevant, the broader outcomes and lasting impacts of our initiatives. We ensure the needs and expectations of interested parties are identified, considered and reflected in our sustainability decision-making.

We continuously innovate to utilise leading-edge technology and techniques to reduce our carbon emissions, water footprint and waste volumes. We are steadfast in our commitment to supporting our customers in delivering leading sustainable events.

Environment

We protect our Planet by minimising our environmental impact and preserving biodiversity.

Social

We promote the wellbeing of our People by striving to be the employer and partner of choice in Singapore. We support the Community with unwavering dedication to help keep Singapore strong.

Governance

We commit to the highest standards of professional conduct and corporate governance.

MARINA BAY SANDS SUSTAINABILITY POLICY

Our Corporate Responsibility Platform



Planet

Climate, Energy & Water

We advance energy efficiency and utilise renewable energy to address climate change. We protect, conserve and reuse water resources to maximise water efficiency, and increase use of non-potable water, guided by principles of responsible water stewardship and awareness of water challenges.

Waste Management

We prioritise the responsible reduction of waste by promoting reduction, reuse and recycling of products and materials, in line with circularity principles.

Responsible Sourcing & Biodiversity

We increase our purchasing of sustainable products and services, replace harmful materials with sustainable alternatives and engage local communities to reinvigorate biodiverse ecosystems.



People

Culture & Inclusion

We foster a collaborative and equitable environment for all and provide opportunities for underrepresented groups.

Human Rights

We respect and uphold the fundamental rights and freedoms of our Team Members, suppliers and guests.

Workforce Development

We empower our Team Members, develop skill sets within the hospitality industry, and create pathways for growth and advancement.

Supplier Advancement

We support small, local and diverse businesses in achieving success.

Responsible Gambling

We ensure safeguards to help guests make informed choices and access assistance where required.

MARINA BAY SANDS SUSTAINABILITY POLICY



Community

Education

We advance learning and mentorship opportunities to remove barriers and build the workforce of the future.

Culture & Heritage

We preserve Singapore's unique traditions and arts contributions, promoting them on a global stage.

Community Partner Advancement

We build the capacity of non-profits to increase their impact.

Hardship Relief

We support efforts to address hardship and adversity in Singapore by investing in solutions that strengthen resilience for people in need.



Governance

Corporate Culture

We act with integrity and meet or exceed our legal, fiscal and ESG responsibilities. Corporate governance of ESG matters begins at the highest levels of the organisation. The Company's Chairman and Chief Executive Officer provide overall direction for our People, Communities and Planet corporate responsibility pillars, including the Sands ECO360 global sustainability programme. The Chief Sustainability Officer oversees and directs the global sustainability department, which is responsible for developing the company-wide sustainability strategy, leading sustainability programmes, providing global measurement and reporting, and ensuring implementation of sustainability best practices.

The Marina Bay Sands Chief Operating Officer, ESG Steering Committee and Sustainability department are responsible for managing and implementing Sands ECO360 initiatives at the property level and work closely with multiple departments, such as Hotel Operations, Housekeeping, Food and Beverage, Facilities, Human Resources, Procurement, Finance, Marketing, and Meeting and Convention Services to implement sustainability initiatives.

Supply Chain Management

We uphold ethical standards and ESG requirements with our business partners. Separately, the Company has other policies that cover aspects of our value chain. All suppliers must meet the standards outlined in our Supplier Code of Conduct, which includes expectations for ESG topics. We apply our Global Sustainable Procurement Policy to source products and services that minimise environmental impact.

Responsible Business

We prevent illegal financial activity, protect privacy and maintain robust security systems. We promote responsible business conduct that meets or exceeds local environmental regulatory requirements and demonstrates industry-leading practices where formal legal standards are not in place. The Company's Legal department oversees the Company's compliance with respect to laws and regulations applicable to the Company's business. The Sustainability department supports identification of relevant environmental policies and regulations as needed. The management team is responsible for implementing this policy across all departments and operations.